



Book	Policy Manual
Section	100 Program
Title	Discrimination/Title IX Sexual Harassment Affecting Student, Staff, and Third Parties
Code	104
Status	Active

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1. 43 P.S. 336.3
2. 43 P.S. 951 t q
3. 34 CFR Part 106
4. 0 U.S.C. 1681 t q
5. 9 U.S.C. 06
6. 9 U.S.C. 6 1 t q
7. 9 U.S.C. 794
8. 4 U.S.C. 1981 t q
9. 4 U.S.C. 000 t q
10. 4 U.S.C. 000ff t q
11. 4 U.S.C. 1 101 t q
12. U.S. Con t. Am n . XIV, Equal Prot ction Clau
13. Pol. 18
14. Pol. 33
15. 0 U.S.C. 1 3 g
16. 34 CFR Part 99
17. 34 CFR 106.44
18. 34 CFR 106.45
19. 34 CFR 106.71
20. 34 CFR 106.30
21. 34 U.S.C. 1 91
22. 0 U.S.C. 109
23. 34 CFR 106.8
24. Pol. 317
25. Pol. 317.1
26. Pol. 806
27. Pol. 8 4
28. 4 P.S. 1301
29. 4 P.S. 1310
30. 4 P.S. 1318.1
31. 4 P.S. 1601-C t q
32. 4 P.S. 5004
33. PA Co 4.4
34. PA Co 1 .1
35. PA Co 1 .4
36. PA Co 15.1 t q
37. 0 U.S.C. 1400 t q
38. 16 PA Co 44.1 t q
39. 18 Pa. C.S.A. 709
40. 4 U.S.C. 000 t q
41. 8 CFR 35 140

opt July 3, 2000  
3 CFR Part 35  
la t R vi 3 CFR, Part 41  
la t R vi w 9 CFR Part 1600-1691  
August 10, 2000  
Prior R vi Dat 14 CFR Part 100  
4/1 / 005, 4/14/ 015, 6/ 5/ 019, 11/10/ 0 0  
14 CFR Part 104  
14 CFR Part 110

**Authority**  
EEOC Policy Guidance on Current Issues of Sexual Harassment, March 19, 1990  
EEOC Enforcement Guidance on Vicarious Employer Liability for Unlawful Harassment by  
Employees, June 18, 1999  
EEOC Enforcement Guidance on Harassment, November 9, 1993  
in the school without discrimination on the basis of race, color, age, sex, religion, sexual  
orientation, and ancestry, national origin, marital status, or handicap/ disability. [1][2][3][4][5][6]  
[7][8][9][10][11][12]

The Board also clarifies both the policy of this district to comply with federal law and regulation  
under Title IX prohibiting sexual harassment, which is a form of unlawful discrimination on the basis of  
sex. Such discrimination

- Boatman v. Clayton County, 590 U.S., 140 S. Ct. 1731 (2010)
- Gibson v. Lago Vista Independent School District, 54 U.S. 74 (1998)
- U.S. Constitution, I
- Office for Civil Rights - Resource for Addressing Racial Harassment
- Pol. 103.1
- Pol. 113.1
- Pol. 113
- Pol. 113.
- Pol. 113.3
- Pol. 1
- Pol. 1 3
- Pol. 138
- Pol. 150
- Pol. 16
- Pol. 18.3
- Pol. 0
- Pol. 47
- Pol. 49
- Pol. 51
- Pol. 5
- Pol. 3 0
- Pol. 701
- Pol. 815

well as properly making any mandatory police or child protective services reports required by law.

If the building principal is the subject of a complaint, the student, employee, third party, or a reporting employee shall report the incident directly to the Title IX Coordinator.

The complainant or the individual making the report may use the Discrimination/ Sexual Harassment/Bullying/Hazing/Dating Violence/Retaliation Report Form attached to this policy for purposes of reporting an incident or incidents in writing; however, verbal reports of an incident or incidents shall be accepted, documented and the procedures of this policy and the relevant attachments followed.

The building principal shall promptly notify the Title IX Coordinator of all reports of discrimination, Title IX sexual harassment or retaliation. The Title IX Coordinator shall promptly yordiffy 2011 [ D 3 D y R e F y 2

The Board prohibits retaliation by the district or any other person against any person for:[1]

1. Reporting or making a an



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